

Governor's State Workforce Development Board  
Collaboration and Partnership Committee Meeting Minutes  
August 16, 2018

**Members Present:**

Rep. Michael Forrester\*  
Cheryl M. Stanton  
Valerie Richardson  
Dr. Tim Hardee\*  
Michael King  
Robert J. Friedman\*  
Trip DuBard\*

**DEW Staff Present:**

Nithya Pramekumar  
Nina Staggers\*  
Towanna Hicks  
Susan Boone  
Kristin Coulter  
Abby Linden  
Grey Parks  
Elana Frazier  
Kristin Coulter

**Guests:**

Chris White\*  
Joette Dukes\*  
Areatha Clark\*  
Billy Morgan\*

**Excused Absence**

Michael Sexton  
Clifford Bourke

**\*Via Conference Call**

**Welcome and Opening Remarks, Approval of Minutes\***

Ms. Valerie Richardson, Committee Co-Chair, called the meeting to order at 2:00 p.m. and welcomed Committee members to the meeting. A quorum was present. A motion to approve the *May 16, 2018* meeting minutes was made by Rep. Michael Forrester and seconded by Mr. Bob Friedman.

**Committee Action Items**

**Talent Pipeline Update**

Ms. Nina Staggers explained that creating and sustaining a skilled talent pipeline is a hallmark of the SWDB Strategic Plan and this Committee's Action Plan. To continue the work started in 2015, Genz Consulting has been selected to facilitate Phase III of the Talent Pipeline Initiative. Genz Consulting is nationally recognized for their work around Sector Strategies and Sector Partnerships, which is the focus of the Committee's action plan.

Ms. Staggers provided a summary of state-level partnerships and efforts underway to advance Sector Partnerships and the next phase of talent pipeline development. She reported that on August 16<sup>th</sup> 2018, Ms. Shuana Davis, State Strategic Partnerships Coordinator, presented an overview at the South Carolina Institute of Medicine & Public Health Taskforce meeting. The Partnership with IMPH strengthens the Talent Pipeline for the following reasons:

- Determining South Carolina-specific policy changes and health care workforce solutions needed to create sustainable, person-centered systems of health care that promote population health
- Exploring innovative approaches to care to ensure South Carolina has an adequate workforce to support the needs of the behavioral health and primary care service systems and developing improved models of care to address the health needs of people as they age in place.
- Gauging the potential impact of new, evolving and boundary-spanning roles in reducing health care workforce shortages and enabling providers to meet population-specific health needs

Ms. Stagers reported that on August 23<sup>rd</sup>, Genz Consulting convened a group of partners from the South Carolina Commission on Higher Education, the South Carolina Department of Education, the State Technical College System, the South Carolina Department of Commerce, South Carolina Vocational Rehabilitation, South Carolina Department of Employment and Workforce and the South Carolina Commission for the Blind. The purpose of this meeting is to introduce the step-by-step process of building regional sector partnerships, drawing on examples from successful regions and states across the country; and to describe what sector partnerships look like, what they achieve and how they build on the foundation laid through the Talent Pipeline initiative to date.

Ms. Stagers additionally reported that as Phase III of the Talent Pipeline moves forward, there will be a continuous focus on developing plans for launching sector partnerships in the regions, as well as developing a toolkit and launching career pathways prototypes.

### **Career Readiness Assessment Update**

Mr. Grey Parks reminded the Committee that the WIN Learning Career Readiness System was launched July 2, 2018. Mr. Parks stated that since its launch, over 220 people have attended regional hands-on training sessions; 4,619 people are enrolled in the WIN Career Readiness System; 1,351 Ready to Work assessments have been completed; and 104 Essential Soft Skills assessments have been awarded to date.

### **2018 Workforce Development Symposium**

Ms. Nithya Pramekumar updated the Committee of this year's symposium. Ms. Pramekumar announced that the Workforce Development Symposium is co-hosted by the SWDB, the Chamber of Commerce, the State Technical College System and the Department of Employment and Workforce. The symposium will be held at the Columbia Metropolitan Convention Center on the 12<sup>th</sup> and 13<sup>th</sup> of September<sup>1</sup>. Committee members were urged to RSVP as soon as possible if they have not already done so.

### **SC Works Outreach Project Update**

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<sup>1</sup> The Workforce Development Symposium originally scheduled for the 12<sup>th</sup> and 13<sup>th</sup> of September, 2018 has since been rescheduled to the 29<sup>th</sup> and 30<sup>th</sup> of October, 2018 due to inclement weather.

Ms. Nithya Pramekumar reported that two specific strategies were identified through the Board Strategic Planning sessions to address outreach and how SWDB members can increase awareness of the workforce system. Ms. Pramekumar explained that the project would be a hybrid of the two strategies. Ms. Pramekumar provided an overview of the outreach plan and requested the committee to provide feedback to the plan.

**Other Business/Adjourn**

No other business was discussed. The meeting adjourned at 2:26 p.m.