



Statewide Workforce Partners Meeting



MOU Phase II

Objectives

- ✓ Understand the vision for a high-quality, customer-centered SC Works delivery system
- ✓ Understand the benefits of being a partner in the SC Works delivery system
- ✓ Understand the responsibilities of SC Works partners
- ✓ Commit to participate in the development of MOU Phase II

Begin with the end in mind.



Common vision ... common goals!



**Educational
Systems**



**Economic
Development**



**Workforce
System**



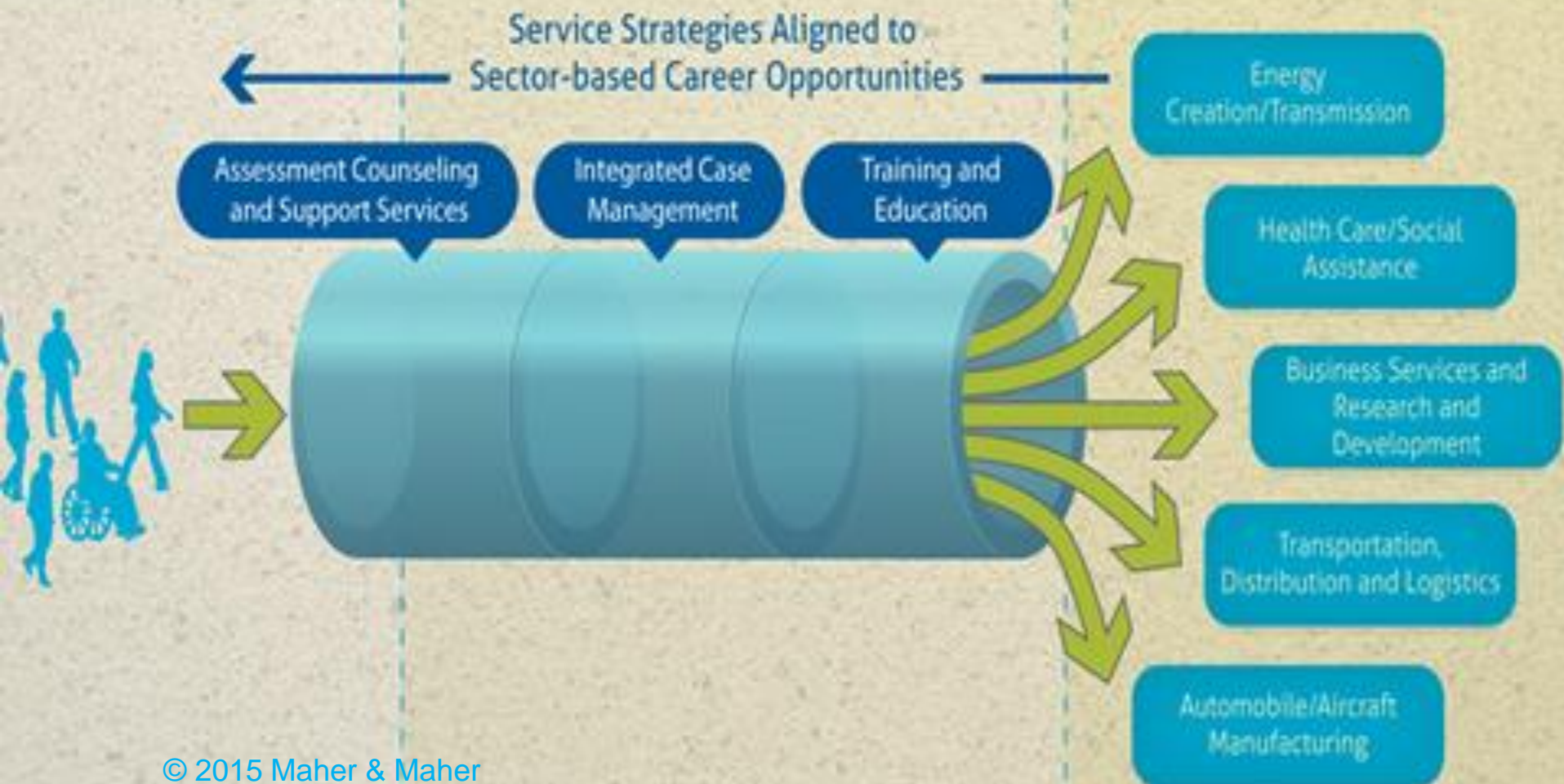
**Targeted
Growth
Sectors**

The Talent Pipeline – workforce as an asset for regional prosperity

A World-Class Talent Pipeline

Intake

Sector-based
Career Opportunities



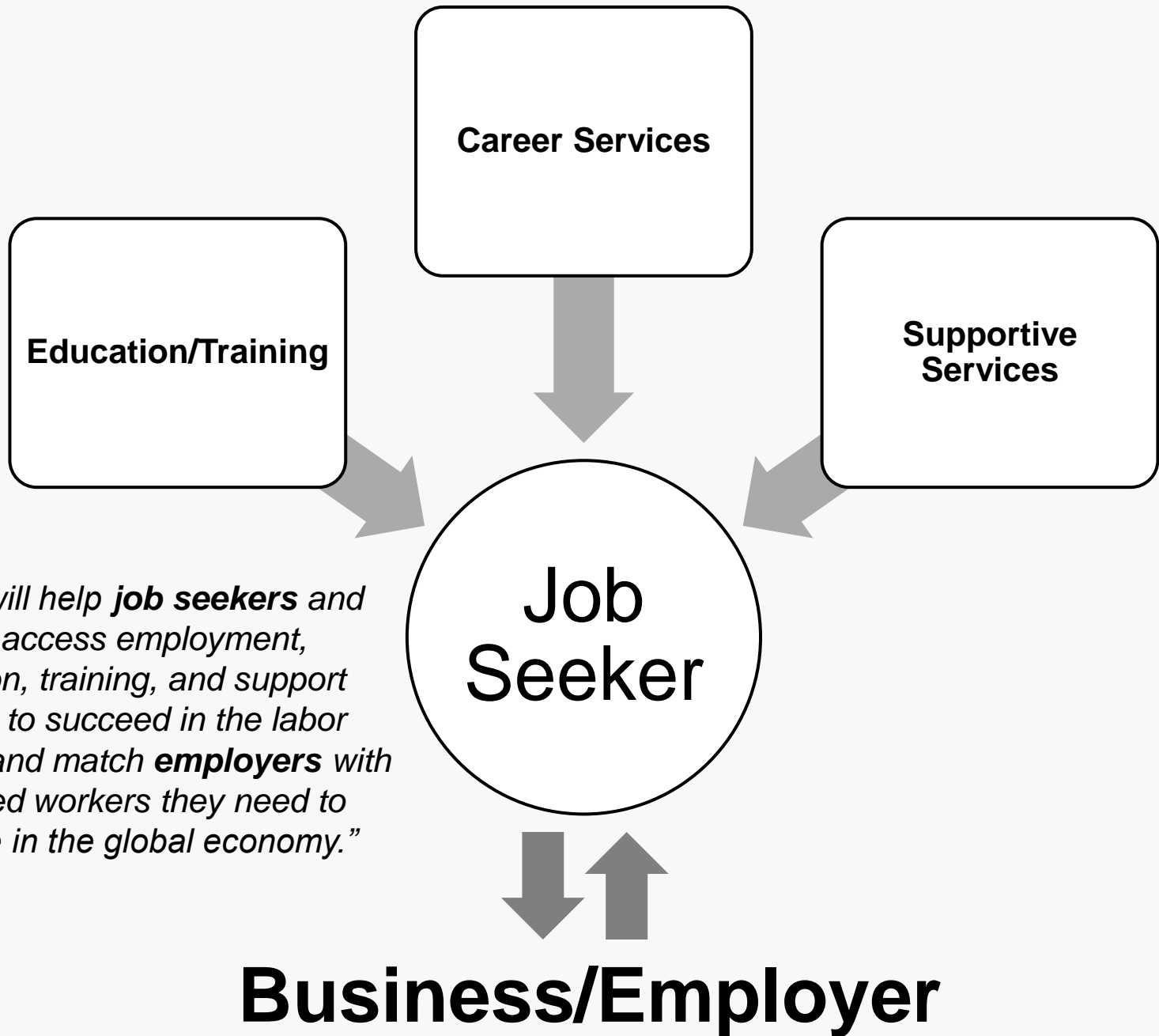
State Level MOU II

Scope and Purpose

- ✓ State vision for SC Works centers and delivery system
- ✓ Resource sharing among partners
- ✓ Strategy for integrating partner systems
- ✓ Serving individuals with barriers to employment

Vision: *High-Quality Centers*

- ✓ Supports access to services through a customer-centered one-stop delivery system
- ✓ Centers provide *excellent* customer service to job seekers, workers, and businesses
- ✓ Centers reflect innovative and effective service design
- ✓ Centers operate with integrated management systems and high-quality staffing



*“WIOA will help **job seekers** and workers access employment, education, training, and support services to succeed in the labor market and match **employers** with the skilled workers they need to compete in the global economy.”*

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER



“The ultimate goal [of the one-stop career center system] is to increase the long-term employment outcomes for individuals seeking services, especially those with significant barriers to employment, and to improve services to employers.”



- ✓ Provide access to programs/activities through SC Works centers
- ✓ Use funds to provide applicable career services and to fund infrastructure costs
- ✓ Enter local MOU relating to the operation of SC Works centers and participate in the operation consistent with the terms of the MOU

“Partners, programs, and providers will collocate, coordinate, and integrate activities so that individuals seeking assistance will have access to information and services that lead to positive employment outcomes.”



**SC Indian
Development
Council**





South Carolina

Department of Commerce

Just right for workforce.



South Carolina
DEPARTMENT OF CORRECTIONS



South Carolina
DEPARTMENT OF
JUVENILE JUSTICE

DOC Pilot

- ▶ Manning Correctional Institute 90 day job readiness program
- ▶ Group/one on one assistance to those in program
- ▶ 239 participants to date
- ▶ Job Fair



Wagner-Peyser

- ▶ **Program Description:** Wagner-Peyser provides all job seekers access to job search preparation and placement assistance. Employers may receive general or specialized recruitment services through self-service or staff-assisted job orders. Services are available through a network of more than thirty SC Works Centers in communities across the state, and online through www.scworks.org.
 - ▶ **Job seekers** have access to a wide range of job-related services including skill assessments, career counseling, job-matching assistance and free skill development workshops aimed at improving employability. All interested job seekers may receive guidance and counseling to assist toward a productive work search.
 - ▶ **Employers** receive a range of services, including job posting, applicant screening, job fairs, free bonding for some employees, access to on-the-job training reimbursement, tax credits for hiring certain types of workers and assistance to avoid or minimize layoffs. The system also offers extensive labor market information products to help employers and job seekers make informed decisions.
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Benefits of SC Works

- ✓ Streamlined outreach, recruitment, and intake
- ✓ Integrated business services activities
- ✓ Increased access to partner resources
- ✓ Access to a comprehensive database/labor exchange system with a variety of useful features
- ✓ Ability to work directly with partners to reach performance goals

Best Practices

The Power of Partnerships

Center-Focused

- ❖ Partners & Comprehensive Center
- ❖ Partners & Access Points

Library System

Adult Education Centers

Community-Based Organizations

Technical College Campuses

System-Focused

- ❖ Integrated Business Services Team
- ❖ iImpact Marion County



Discussion Question

What challenges/opportunities does your organization face in providing services through SC Works?

Why Programs Resource Share

- ✓ Maintain SC Works centers to meet the needs of the local areas
- ✓ Reduce duplication of services and resources
- ✓ Encourage efficient use of technology through shared systems
- ✓ Ensure that costs are appropriately shared by basing contributions on each partner's proportionate share of use
- ✓ Ensure that services provided are allowable under partner's program

Local Memorandum of Understanding

- ✓ LWDB, CEO, and SC Works partners negotiate and reach agreement on the amount and methods for calculating the amounts each partner will contribute; funding agreement must be included in signed MOU
- ✓ Partner contribution must be in proportion to relative benefits received, and must be allowable, reasonable, necessary, and allocable
- ✓ Partner programs determine what funds will be used to contribute to infrastructure costs
- ✓ There is no specific cap on the amount or percent of overall funding a partner may contribute

Next Steps

Work groups

Operational/Program Alignment and Integration

Chair: TBA

Resource Sharing

Chair: Pat Sherlock, Dept. of Employment and Workforce

Chair: Abby Linden, Dept. of Employment and Workforce

Serving Target Populations

Chair: Amanda Lucas, Dept. of Employment and Workforce

Chair: Jacob Chorey, Vocational Rehabilitation

Systems Alignment and Performance Accountability

Chair: Mike King, Adult Education

Chair: Jennifer Cooper-Keels, Adult Education

Unified State Plan

Chair: Margaret Alewine, Vocational Rehabilitation

Chair: Nina Staggers, Dept. of Employment and Workforce

Project Timeline

