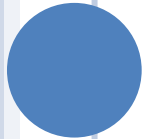




UNIFIED STATE PLAN

4-Year Strategic Plan



PLANNING ACROSS PROGRAMS

- WIOA requires each state to submit either a Unified or Combined State Plan outlining a 4-year strategy for the state's workforce development system
- The initial plan was submitted to the USDOL and USDOE on April 1, 2016
- A two-year modification will be submitted in 2018



- S.C. submitted a Unified State Plan covering the six WIOA programs
 - the Adult program
 - the Dislocated Worker program
 - the Youth program
 - the Adult Education and Family Literacy Act program
 - the Wagner-Peyser Act program
 - the Vocational Rehabilitation Act program



WIOA Core Partners



STATE PARTNER WORK GROUPS

- Unified Plan
- Resource Sharing
- Priority Populations
- Operational and Program Alignment
- Systems Alignment and Performance Accountability



KEY COMPONENTS OF THE STATE PLAN

- Economic and Workforce Analysis
- Workforce, Education and Training Activities Analysis
- State Strategic Vision and Goals
- State Strategy
- State Strategy Implementation





ECONOMIC AND WORKFORCE ANALYSIS

ECONOMIC & WORKFORCE ANALYSIS

- S.C.'s labor force and employment have been increasing since the end of the Great Recession.
- The state's industry and occupational employment are projected to grow by 11.54 percent over the period 2012-2022.
- Many of the state's jobless face significant barriers to employment.
- Others are lacking the skills – technical and soft skills – needed to fill in-demand jobs.



WORKFORCE, EDUCATION AND TRAINING ANALYSIS

Strengths

- Workforce development is a top priority for state leadership
- Strong partnerships exist among partners in the workforce development system
- There are a number of successful programs throughout the state available to assist and serve workers, jobseekers, and employers, especially individuals with barriers to employment

STRENGTH

~~WEAKNESS~~



WORKFORCE, EDUCATION AND TRAINING ANALYSIS

Opportunities/Weaknesses

- Limited system integration at the state and local level
- Limited program alignment
- Limited resource sharing
- Inconsistent service delivery
- Jobseeker interest inconsistent with in-demand occupations and industries

System Capacity

The state is well-positioned to continue providing high-quality programs and activities, and to improve upon the success of these programs.





VISION AND STRATEGIC GOALS

VISION FOR WORKFORCE DEVELOPMENT SYSTEM

South Carolina will transform its workforce development system through innovative and collaborative practices into an effective, customer-driven workforce system that facilitates financial stability and economic prosperity for employers, individuals, and communities.



STRATEGIC GOALS

Goal #1: Strengthen the workforce pipeline

- Facilitation of middle-skill and middle-wage attainment
- Creation of education and career pathways
- Development of one, consistently delivered soft skills competency-based curricula
- Enhancement of school-to-work transition and youth-focused programs



STRATEGIC GOALS

Goal #2: Align the state's current public workforce development resources to ensure a customer-centered delivery system

- Coordinate agency business engagement activity
- Build and use data driven decision-making and evaluation methods
- Expand specific partnerships and collaborations





STATE STRATEGY

- **Sector Strategies and Career Pathways**
- **Aligning Programs and Services & Strengthening the Workforce Pipeline**
- **Activities and Programs Funded and/or Supported by Core Partners**

A World-Class Talent Pipeline:

The South Carolina Supply Chain Vision

Aggregate
Supply

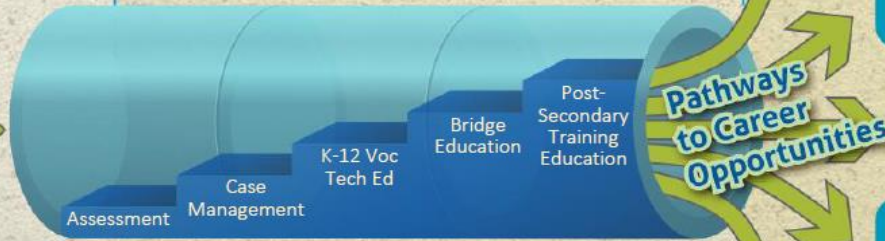
Integrated, Sector-Driven
Career Development Solutions

Quantify Sector-Based
Demand

Talent Pools



- ▶ K-12 Students & Other Youth
- ▶ Dislocated Workers
- ▶ Pre-apprentices / Apprentices
- ▶ Veterans
- ▶ Career-Changers
- ▶ Upskillers
- ▶ Others



Business and Information
Technology Services

Health Care

Transportation,
Logistics, and
Wholesale Trade

Construction

Diversified
Manufacturing

Policy, Programs, and Investments Align to Sector Opportunities

Statewide Industry Sectors

Cluster	2015 Jobs	2025 Jobs	Change	% Change
Health Care	243,004	303,465	60,461	25%
Business and IT	229,038	280,320	51,283	22%
Construction	145,352	157,266	11,914	8%
Logistics	122,452	138,003	15,551	13%
Metals	101,931	111,336	9,406	9%
Chemicals	44,646	46,643	1,996	4%
Lumber	29,325	30,299	974	3%
Textiles	21,450	16,172	-5,279	-25%

Diversified manufacturing

- Metal and Metal Fabricating (including Vehicles)
- Textiles
- Lumber and Wood Products
- Chemicals, Rubber, and Plastics

Business and Information Technology Services

Health Care

Transportation, Logistics, and Wholesale trade

Construction

ALIGNING PARTNER PROGRAMS AND SERVICES

- Coordinate business engagement activity
- Build and use a data driven decision-making and evaluation methods
- Expand partnerships and collaborations

STRENGTHENING THE PIPELINE

- Increase middle-skill and middle-wage attainment
- Develop and implement sector strategies and career pathways
- Develop and implement a universal soft-skills curriculum
- Enhance school-to-work transition programs for students with disabilities and programs for out-of-school youth



ACTIVITIES FUNDED/SUPPORTED BY CORE PROGRAM PARTNERS

- Information system and data integration
- Eligible Training Prov. List
- SC Works Cert. Standards
- Coordinated business engagement
- Continuation of state partner work groups
- Phase II state partners MOU
- Enhanced Adult Education & Family Literacy programs
- Statewide youth coordinator
- Jobs for America's Grads
- SWDB and LWDB committees
- Sector strategies/career pathways
- Soft skills curriculum
- Work-based learning
- Pre-employment transition services
- WorkKeys® and NCRC



NEXT STEPS



- State-level work groups will work toward full implementation of WIOA and strategies set forth in unified state plan
- Local/regional plans must be submitted to DEW no later than November 1, 2016
- State and local/regional plans will be modified in 2018



Questions?

