

WIOA Regional Alignment Webinar

Presenters:

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Alan Davis, Workforce Intelligence Coordinator

- ❑ The Governor of each state must identify regions that will align workforce and economic development activities and resources to provide coordinated and efficient services to job seekers and employers

- ❑ The Governor must consider the extent to which the local areas in a proposed region:
 - ❑ Share a single labor market;
 - ❑ Share a common economic development area; and
 - ❑ Possess the resources (including education/training institutions) to administer activities under WIOA

- ❑ Regions may consist of:
 - ❑ One local area;
 - ❑ Two or more contiguous local areas; or
 - ❑ Two or more contiguous local areas in two or more states (interstate regions)

Proposed WIOA regulations provide additional criteria the Governor may consider when identifying regions.

- ❑ “Population centers”
 - ❑ “Labor force conditions”
 - ❑ “Commuting patterns”
 - ❑ “Industrial composition”
 - ❑ “Location quotients”
 - ❑ “Geographic boundaries”
- ❑ **Also examined:**
 - ❑ Income
 - ❑ Poverty
 - ❑ Educational Attainment
 - ❑ In-demand occupation groups

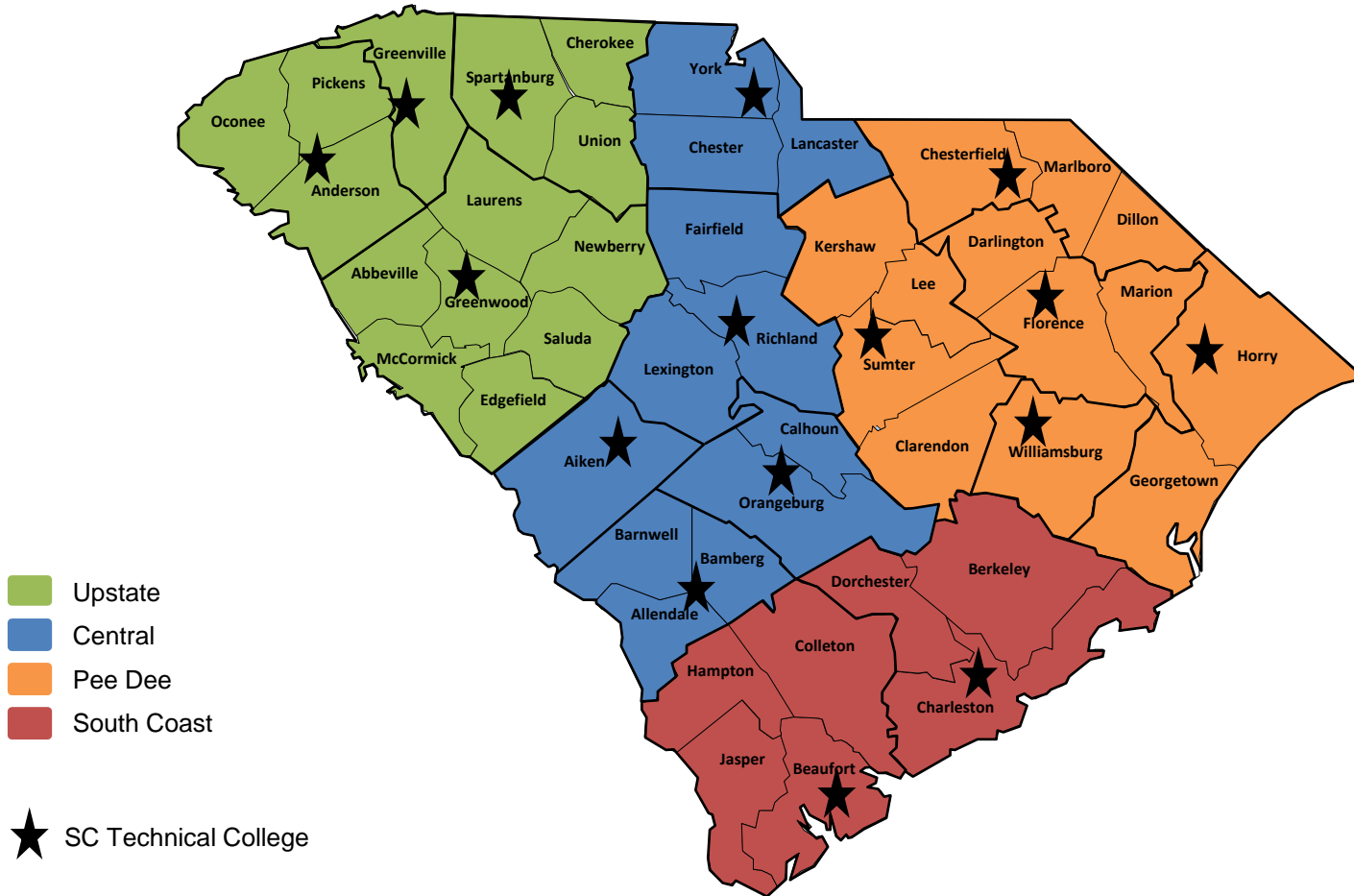
- ❑ Data review and agreement:
 - Department of Employment and Workforce
 - Department of Commerce
 - Department of Education
 - South Carolina Technical College System

- ❑ Consultation with local areas through webinar presentation and 7 day public comment period

- ❑ State Board will vote on final regional alignment after review and consideration of public comment

Partner Collaboration

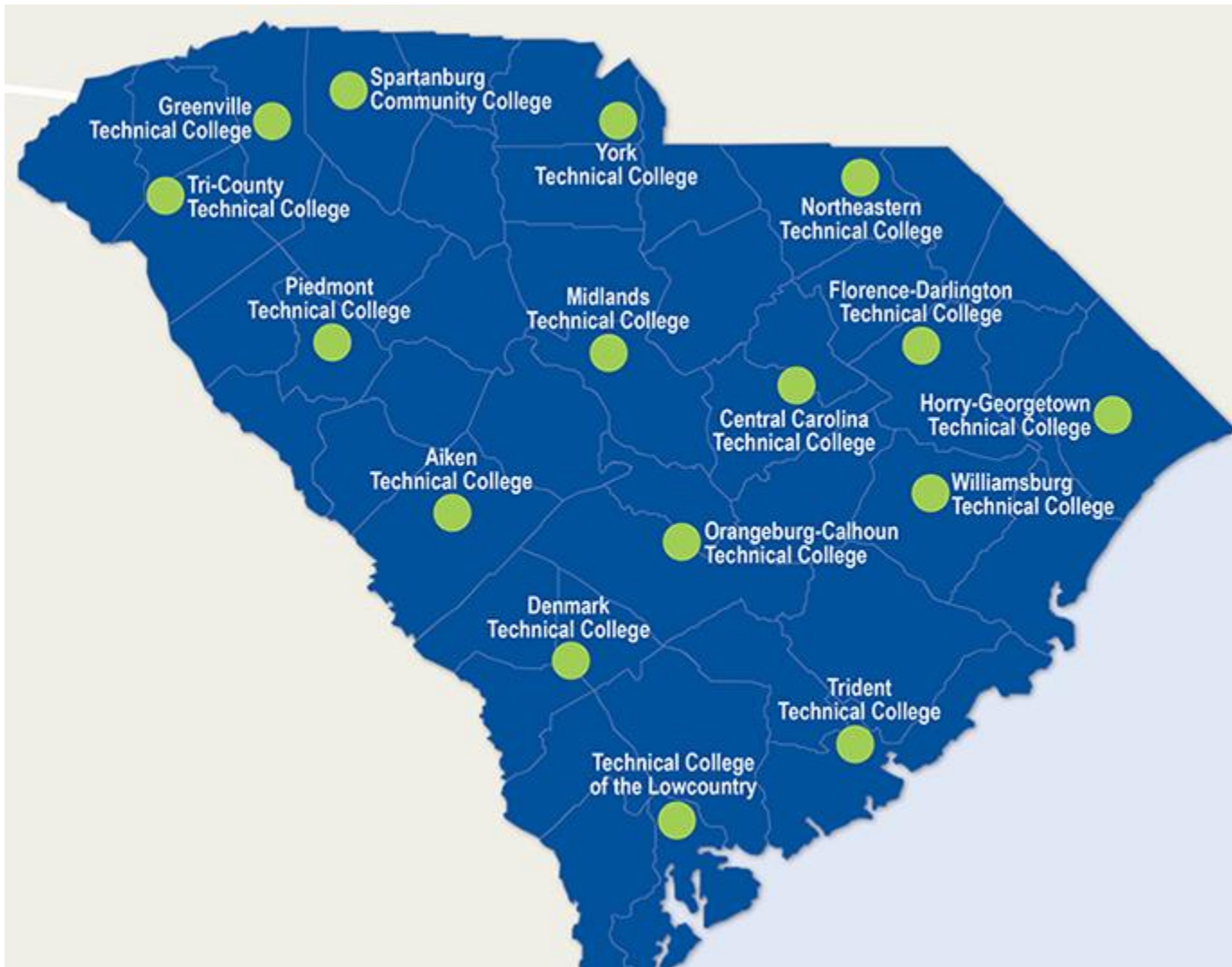
South Carolina Regional WIOA System



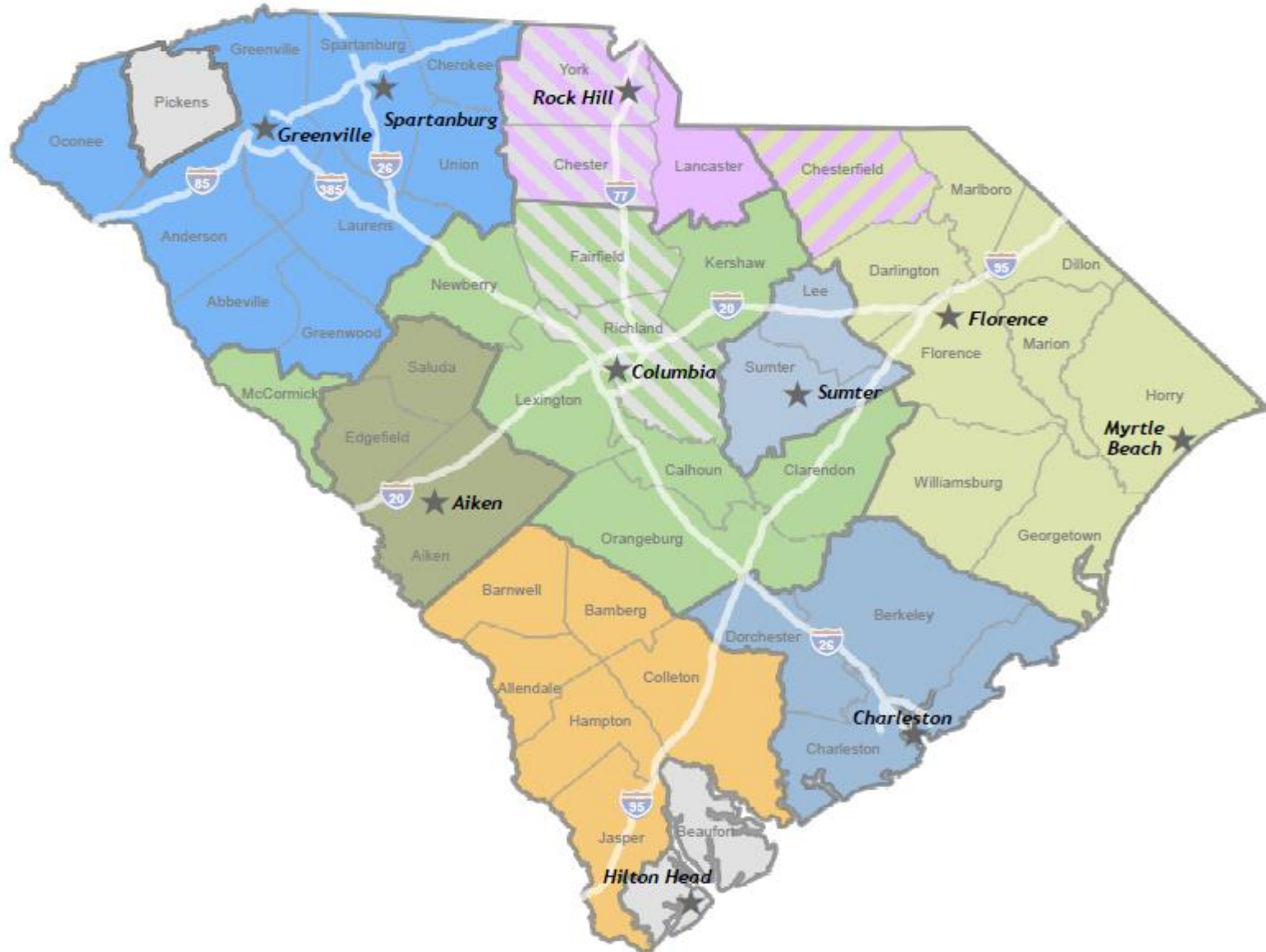
Local Workforce Development Areas



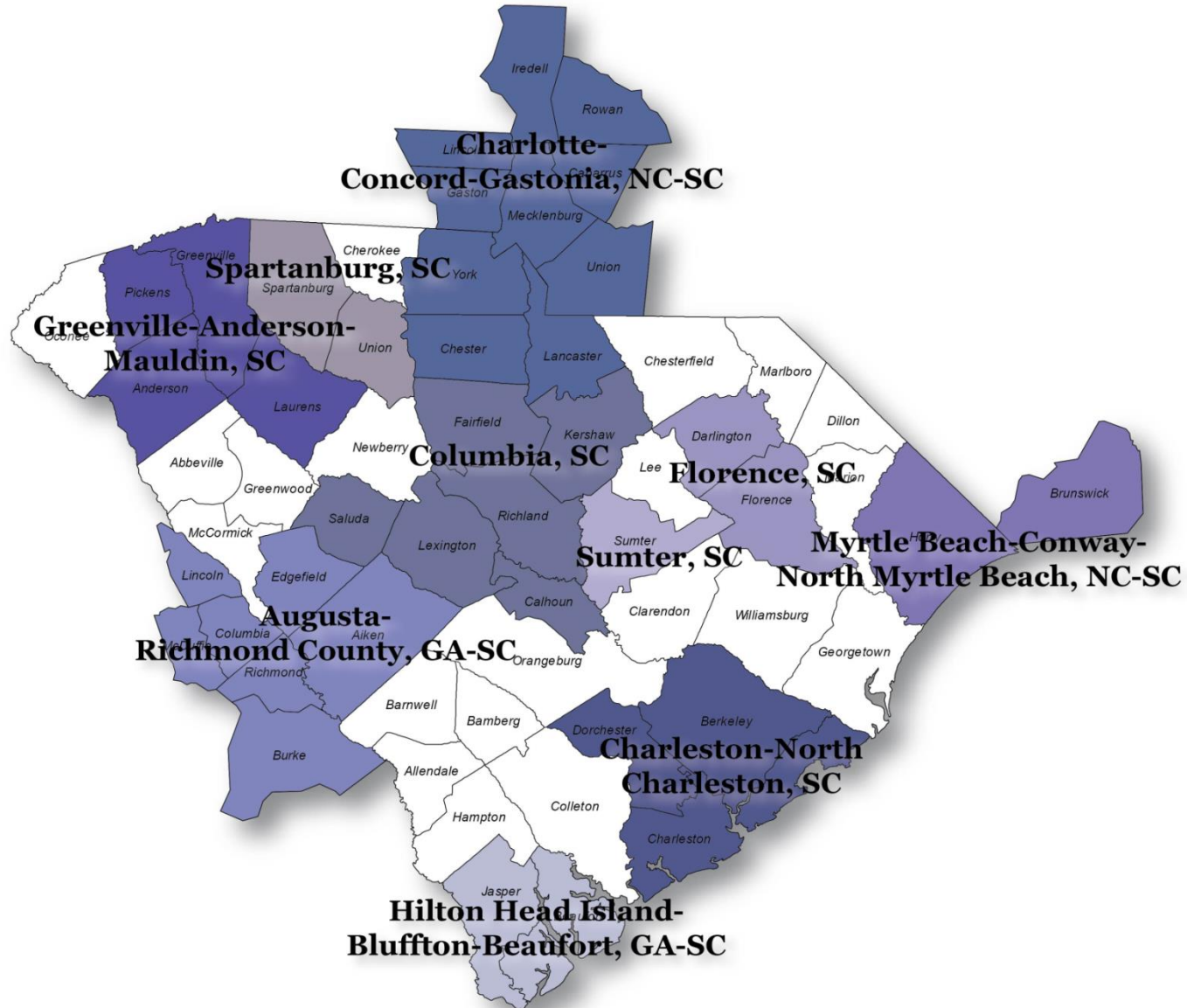
SC Technical Colleges



SC Economic Development Alliances



South Carolina MSAs



Population Centers

Measure	Regional System									
	Values					Percent of Total or Above/Below the Average				
	Central	Pee Dee	South Coast	Upstate	Grand Total	Central	Pee Dee	South Coast	Upstate	Grand Total
April 1, 2000 Census	1,120,844	830,486	750,298	1,310,384	4,012,012	28%	21%	19%	33%	100%
April 1, 2010 Census	1,323,518	933,573	911,599	1,456,674	4,625,364	29%	20%	20%	31%	100%
July 1, 2015 Projection	1,391,100	967,600	962,300	1,502,200	4,823,200	29%	20%	20%	31%	100%
July 1, 2020 Projection	1,458,600	1,001,800	1,012,900	1,547,500	5,020,800	29%	20%	20%	31%	100%
July 1, 2025 Projection	1,529,400	1,038,500	1,061,500	1,606,100	5,235,500	29%	20%	20%	31%	100%
July 1, 2030 Projection	1,600,900	1,075,300	1,110,300	1,665,200	5,451,700	29%	20%	20%	31%	100%
Percent Population Growth 2010-2030	21.0%	15.2%	21.8%	14.3%	17.9%	3.1%	-2.7%	3.9%	-3.6%	0.0%

Labor Force Conditions

Regional System										
Measure	Values					Percent of Total or Above/Below the Average				
	Central	Pee Dee	South Coast	Upstate	Grand Total	Central	Pee Dee	South Coast	Upstate	Grand Total
2014 Labor Force	643,644	411,470	453,523	688,952	2,197,589	29%	19%	21%	31%	100%
2014 Employment	601,329	379,792	427,984	647,031	2,056,136	29%	18%	21%	31%	100%
2014 Unemployment	42,315	31,678	25,539	41,921	141,453	30%	22%	18%	30%	100%
Unemployment Rate	6.6%	7.7%	5.6%	6.1%	6.4%	0.1%	1.3%	-0.8%	-0.4%	0.0%

Commuting Patterns

Regional System										
Measure	Values					Percent of Total or Above/Below the Average				
	Central	Pee Dee	South Coast	Upstate	Grand Total	Central	Pee Dee	South Coast	Upstate	Grand Total
One-Way Outbound	134,588	89,588	56,571	93,655	374,402	36%	24%	15%	25%	100%
One-Way Inbound	145,399	53,982	54,358	80,140	333,879	44%	16%	16%	24%	100%
Inbound-Outbound	10,811	-35,606	-2,213	-13,515	-40,523	More Inbound	More Outbound	More Outbound	More Outbound	More Outbound
IntraRegion	360,726	245,089	277,806	468,236	1,351,857	27%	18%	21%	35%	100%

Industry Composition & Location Quotients

Measure	Regional System									
	Values					Percent of Total or Above/Below the Average				
	Central	Pee Dee	South Coast	Upstate	Grand Total	Central	Pee Dee	South Coast	Upstate	Grand Total
Total, All Private Industries	474,435	284,667	333,403	542,419	1,634,924	29%	17%	20%	33%	100%
Agriculture, Forestry, Fishing and Hunting	3,848	3,035	1,735	2,186	10,804	0.8%	1.1%	0.5%	0.4%	0.7%
Mining, Quarrying, and Oil and Gas Extraction	329	304	114	202	949	0.1%	0.1%	0.0%	0.0%	0.1%
Utilities	4,166	1,271	1,858	3,055	10,350	0.9%	0.4%	0.6%	0.6%	0.6%
Construction	20,037	12,279	17,562	21,507	71,385	4.2%	4.3%	5.3%	4.0%	4.4%
Manufacturing	54,602	36,751	26,148	103,266	220,767	11.5%	12.9%	7.8%	19.0%	13.5%
Wholesale Trade	18,158	7,625	7,837	23,702	57,322	3.8%	2.7%	2.4%	4.4%	3.5%
Retail Trade	63,426	48,033	49,999	67,899	229,357	13.4%	16.9%	15.0%	12.5%	14.0%
Transportation and Warehousing	13,906	7,520	14,451	18,724	54,601	2.9%	2.6%	4.3%	3.5%	3.3%
Information	8,439	3,443	5,758	9,150	26,790	1.8%	1.2%	1.7%	1.7%	1.6%
Finance and Insurance	29,930	8,960	8,967	16,001	63,858	6.3%	3.1%	2.7%	2.9%	3.9%
Real Estate and Rental and Leasing	6,734	5,919	7,353	5,558	25,564	1.4%	2.1%	2.2%	1.0%	1.6%
Professional, Scientific, and Technical Services	21,616	8,263	20,808	21,490	72,177	4.6%	2.9%	6.2%	4.0%	4.4%
Management of Companies and Enterprises	4,793	1,928	2,717	6,800	16,238	1.0%	0.7%	0.8%	1.3%	1.0%
Administrative and Support and Waste Management	39,811	12,885	25,979	50,288	128,963	8.4%	4.5%	7.8%	9.3%	7.9%
Educational Services	48,198	17,877	23,856	45,267	135,198	10.2%	6.3%	7.2%	8.3%	8.3%
Health Care and Social Assistance	68,035	44,704	50,324	74,817	237,880	14.3%	15.7%	15.1%	13.8%	14.5%
Arts, Entertainment, and Recreation	7,248	7,365	7,148	7,315	29,076	1.5%	2.6%	2.1%	1.3%	1.8%
Accommodation and Food Services	47,536	47,969	48,484	51,761	195,750	10.0%	16.9%	14.5%	9.5%	12.0%
Other Services	13,623	8,536	12,305	13,431	47,895	2.9%	3.0%	3.7%	2.5%	2.9%

* Color code indicates whether or not the region industry employment to region total private employment ratio is lower or higher than the ratio of SC industry employment to SC total private employment. Green represents a higher ratio than the state (Location Quotient >=1.0), while red represents a lower ratio than the state (Location Quotient <1.0).

Income, Poverty & Educational Attainment

Measure	Regional System									
	Values					Percent of Total or Above/Below the Average				
	Central	Pee Dee	South Coast	Upstate	Grand Total	Central	Pee Dee	South Coast	Upstate	Grand Total
Total Households	506,285	360,245	354,785	558,936	1,780,251	28%	20%	20%	31%	100%
Total Median Income	\$23,991,522,241	\$13,944,183,146	\$18,193,106,011	\$24,128,932,299	\$80,257,743,697	30%	17%	23%	30%	100%
Total Mean Income	\$31,637,180,569	\$19,046,530,527	\$24,558,801,360	\$32,643,413,996	\$107,885,926,452	29%	18%	23%	30%	100%
2009-2013 Tot Pov Deter	1,290,311	916,709	905,630	1,424,764	4,537,414	28%	20%	20%	31%	100%
2009-2013 Below Pov	223,912	196,638	143,968	255,790	820,308	27%	24%	18%	31%	100%
Total Pop 25+	876,816	638,712	624,072	978,429	3,118,029	28%	20%	20%	31%	100%
Less than high school graduate	120,345	112,377	76,343	172,918	481,983	14%	18%	12%	18%	15%
High school graduate	250,630	220,027	165,290	297,285	933,232	29%	34%	26%	30%	30%
Some college, associate's degree	264,915	186,314	188,390	281,913	921,532	30%	29%	30%	29%	30%
Bachelor's degree or higher	240,926	119,994	194,049	226,313	781,282	27%	19%	31%	23%	25%
Percent Below Poverty Line	17.4%	21.5%	15.9%	18.0%	18.1%	-0.7%	3.4%	-2.2%	-0.1%	0.0%
Avg HH Median Income	\$47,387	\$38,707	\$51,279	\$43,169	\$45,082	\$2,305	-\$6,375	\$6,197	-\$1,913	\$0
Avg HH Mean Income	\$62,489	\$52,871	\$69,222	\$58,403	\$60,602	\$1,887	-\$7,730	\$8,620	-\$2,199	\$0

In-Demand Occupations

Regional System										
Measure	Values					Percent of Total or Above/Below the Average				
	Central	Pee Dee	South Coast	Upstate	Grand Total	Central	Pee Dee	South Coast	Upstate	Grand Total
Architecture and Engineering	8,475	3,273	4,511	10,878	27,137	4%	3%	2%	5%	4%
Arts, Design, Entertainment, Sports, and Media	3,698	2,058	4,434	3,349	13,539	2%	2%	2%	2%	2%
Building and Grounds Cleaning and Maintenance	4,097	4,770	7,497	4,617	20,981	2%	4%	4%	2%	3%
Business and Financial Operations	9,697	2,547	5,920	7,752	25,916	5%	2%	3%	4%	4%
Community and Social Services	4,201	1,244	1,978	2,571	9,994	2%	1%	1%	1%	1%
Computer and Mathematical	19,932	2,663	11,656	12,502	46,753	10%	2%	6%	6%	6%
Construction and Extraction	6,237	4,346	10,593	7,066	28,242	3%	4%	5%	3%	4%
Education, Training, and Library	6,397	2,804	7,154	4,028	20,383	3%	3%	4%	2%	3%
Farming, Fishing, and Forestry	179	157	214	228	778	0%	0%	0%	0%	0%
Food Preparation and Serving Related	6,074	6,686	17,538	7,320	37,618	3%	6%	9%	4%	5%
Healthcare Practitioners and Technical	29,222	14,382	20,411	23,350	87,365	14%	13%	10%	12%	12%
Healthcare Support	5,370	2,705	4,465	5,293	17,833	3%	2%	2%	3%	2%
Installation, Maintenance, and Repair	11,022	6,822	12,207	13,113	43,164	5%	6%	6%	6%	6%
Legal	1,007	390	875	478	2,750	0%	0%	0%	0%	0%
Life, Physical, and Social Science	1,443	475	939	1,212	4,069	1%	0%	0%	1%	1%
Management	16,092	6,967	12,162	13,929	49,150	8%	6%	6%	7%	7%
Office and Administrative Support	20,817	11,848	22,850	19,922	75,437	10%	11%	11%	10%	10%
Personal Care and Service	2,526	2,371	4,363	3,198	12,458	1%	2%	2%	2%	2%
Production	6,696	3,151	4,902	12,255	27,004	3%	3%	2%	6%	4%
Protective Service	2,252	1,119	1,869	1,296	6,536	1%	1%	1%	1%	1%
Sales and Related	26,480	19,207	28,971	27,803	102,461	13%	17%	14%	14%	14%
Transportation and Material Moving	17,277	10,604	15,684	20,206	63,771	8%	10%	8%	10%	9%
All HWOL Occs Posted	209,191	110,589	201,193	202,366	723,339	29%	15%	28%	28%	100%

- ❑ **Population & Projections:** U.S. Census Bureau, S.C. Department of Health and Environmental Control, and S.C. Budget and Control Board - Office of Research & Statistics, 2000-2030.
- ❑ **Labor Force:** U.S. Bureau of Labor Statistics (BLS), Local Area Unemployment Statistics (LAUS) Program, 2014 Annual Averages.
- ❑ **Commuting Patterns:** U. S. Census Bureau, Longitudinal Employer-Household Dynamics (LEHD) Program, 2011 Primary Jobs.
- ❑ **Industry Composition & LQs:** U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages (QCEW) Program, 2013 Annual Average.
- ❑ **Income, Poverty, & Educ Att:** U.S. Census Bureau, American Community Survey (ACS) 2009-2013 5-Year Estimate.
- ❑ **In-demand Occupation Groups:** The Conference Board, Help Wanted Online® Data Series (HWOL), 2014 Annual Data.

Data Sources Utilized

- ❑ Preparation of a regional plan
- ❑ Establishment of regional service strategies
- ❑ Development and implementation of regional sector initiatives
- ❑ Collection and analysis of regional labor market data
- ❑ Coordination of administrative cost arrangements
- ❑ Coordination of transportation and other supportive services
- ❑ Coordination of services with regional economic development activities
- ❑ Negotiation of local levels of performance

Regional Planning

- ❑ Review the law – Sections 106 and 108 – and proposed regulations
- ❑ Assess readiness for local and regional planning
- ❑ Convene local boards and chief elected officials within the planning region
- ❑ Identify additional partners to include in the regional planning process
- ❑ Develop a timeline for plan development

Next Steps

- Webinar/presentation will be available at: www.scworks.org
- 7 day public comment period **September 25 – October 2**
- Submit comments to:

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Public Comment

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