

**Governor’s State Workforce Development Board  
April 23, 2025, Board Development Committee Meeting Minutes**

**Members Present:**

Mr. Patrick “Pat” Michaels  
Mr. Thomas Freeland  
Mr. Charles Brave, Jr.  
Mr. Cliff Bourke, Jr.

**Members Absent:**

Mr. Chris Hall  
Rep. Randy Ligon

**Welcome and Opening Remarks .....Mr. Pat Michaels, Committee Chair**

Mr. Pat Michaels, Board Development Committee Chair, called the meeting to order at 1:12 p.m. A quorum was present.

**Approval of February 20, 2025, Meeting Minutes\* .....Mr. Michaels**

Mr. Thomas Freeland motioned to approve the February 20, 2025, meeting minutes. Mr. Charles Brave, Jr. seconded the motion. The Committee unanimously approved the meeting minutes.

**Review of SWDB Bylaws.....Mrs. Pamela H. Jones**

The SWDB Bylaws are reviewed every 2-3 years. The last revisions were completed in June 2025. The suggested revisions align the bylaws with the current operations of the board and correct grammatical errors. Mrs. Pamela Jones, Strategic Partnerships Manager, reviewed the following as recommended revisions:

- **Article III** – The current bylaws do not address members serving beyond the expiration of their term limits. Language added to section 3.2 for Holdover Status: Allows board members, at the discretion of the Governor, to continue to serve beyond the expiration of their term until they are formally reappointed, or a successor is duly elected.
- **Article V** – Language added in 5.1(C) permitting SWDB members to attend trainings or special events approved by SWDB staff and the Board chair in lieu of formal meetings to fulfill their quarterly meeting requirements.

The final revisions will be presented to the Executive Committee. If approved, they will advance to the SWDB for final approval on June 19, 2025.

**SC Works Conference Discussion .....Mr. Michaels**

Mr. Michaels facilitated discussion on implementation of the Committee’s priority to explore a bi-annual SC Works Conference. The proposed theme organizes the conference into three tracks: preparing for career pathways and critical partnerships, serving priority populations, and leading workforce initiatives across education and business.

Proposed session topics for the conference included AI and automation, data-driven decision making, serving justice involved individuals, emotional intelligence for workforce leaders, and empowering individuals with physical and intellectual disabilities. SWDB staff will continue to examine previous SC Works conferences related to this priority, reviewing past agendas, while researching other conferences related to this priority and provide further recommendations.

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**Other Business/Adjourn.....Mr. Michaels**  
Mr. Michaels reminded Committee members that the next SWDB meeting will be held on Thursday, June 19, 2025, at 11:00 a.m.

The meeting adjourned at 1:38 p.m.

APPROVED