

**Governor’s State Workforce Development Board  
October 30, 2025, Workforce Innovation Committee Meeting Minutes**

**Members Present:**

Dr. Windsor Sherrill\*, Chair  
Ms. Susan H. Cohen  
Col. Craig Currey  
Mr. Jay Holloway  
Ms. Felicia Johnson  
Mr. George Patrick “GP” McLeer, Jr.  
Ms. Elaine Morgan  
Ms. Britt Vergnolle

**Members Absent:**

Dr. Tim Hardee  
Mr. Tyler Servant  
Sen. Ross Turner

**Welcome and Opening Remarks .....Dr. Windsor Sherrill, Committee Chair**

Dr. Windsor Sherrill, Workforce Innovation Committee Chair, called the meeting to order at 11:00 a.m. A quorum was present.

**Approval of July 31, 2025, Meeting Minutes\* .....Dr. Sherrill**

Ms. Susan Cohen motioned to approve the July 31, 2025 meeting minutes. Ms. Britt Vergnolle seconded the motion, and the Committee unanimously approved the meeting minutes.

**SC Career Readiness Program Update..... Ms. Lashawn Thompson**

Ms. Nina Staggars and Lashawn Thompson, the Trade Adjustment Assistance Operations and Career Readiness Program Manager, presented an analysis of total program operations costs, results from the Jobseeker Survey, developed to assess individuals who have received a WIN credential, and examined data evaluating the assessment pass rates, showing the alignment between WIN Credential achievement levels and the top 25 in-demand occupations.

The data gathered and Jobseeker Survey responses identified five key takeaways:

- Program Efficiency & Cost
- Credential Attainment & Alignment
- Workforce Opportunities and Diversity
- Employment Engagement
- Jobseeker Support

*Discussion:*

Following the presentation, the Committee agreed with the key takeaways and discussed strategies to increase employer recognition of the WIN credentials and encourage the utilization of the job analysis tool. The Committee plans to analyze the data presented during the Q3 meeting, review baseline metrics for key performance indicators, set goals for credential attainment, and develop a plan to promote the SC Career Readiness Program.

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**Committee Priority Implementation Discussion.....Dr. Sherrill**

Dr. Sherrill facilitated the discussion on implementation of the Committee’s priorities, defining the scope and success criteria.

- *Explore how to maximize K-12 Youth Resources:*

To bring awareness of career pathways resources for K-12 students in SC, members proposed inventorying available resources. Upon completion, an outreach strategy will be developed, including partnerships with other agencies and groups.

SWDB staff will continue to identify youth employment resources and programs to present to the Committee in support of this priority.

- *Catalog of promising practices and models for removing obstacles to employment:*

Members will continue discussions to clearly define the scope and success criteria for the priority to collect promising practices, models, and resources to increase awareness of resources to mitigate obstacles to employment.

**Other Business/Adjourn.....Dr. Sherrill**

Dr. Sherrill reminded committee members that during the next SWDB meeting on Thursday, December 11, 2025, at 11:00 a.m., the SWDB will host the inaugural High-Performing Workforce Award Ceremony, where SWDB members will celebrate and honor the outstanding achievements, remarkable contributions, and unwavering commitment of High-Performing Workforce Professionals and LWDBs in serving South Carolina's workforce. She encouraged members to attend in person to recognize and celebrate the hard work and dedication that inspires us all.

Meeting adjourned at 12:05 p.m.