



**Governor’s State Workforce Development Board  
December 11, 2025, State Workforce Development Board Meeting Minutes**

<b>MEMBERS PRESENT:</b>		<b>MEMBERS ABSENT:</b>
Mr. Thomas Freeland	Mr. Jay Holloway	Representative Don Chapman
Mr. William Floyd	Ms. Felicia Johnson	Ms. Elaine Morgan
Mr. Warren Snead	Mr. Mike King	Dr. Tim Hardee
Mr. Cliff Bourke, Jr.	Ms. Robyn Knox	Mr. Michael W. Sexton
Mr. Charles Brave, Jr.	Mr. George “GP” McLeer, Jr.	Mr. Gregory L. Tinnell
Mr. Gregory C. Clark	Mr. “Pat” Michaels	Senator Ross Turner
Ms. Susan Cohen	Mr. Tyler Servant	Mr. John Uprichard
Col. Craig Currey (retd.)	Dr. Windsor W. Sherrill	
Ms. Darline Graham	Mr. Jeremy Stephens	
Mr. Chris Hall	Ms. Britt D. Vergnolle	

**Welcome and Opening Remarks ..... Mr. Thomas Freeland, SWDB Chair**

Mr. Thomas Freeland, State Workforce Development Board (SWDB) Chair, called the meeting to order at 11:00 a.m. A quorum was present.

Mr. Freeland acknowledged the guest speakers:

- Niki Outen with the SC Commission for the Blind and
- 2024 High-Performing Workforce Honorees and guests.

**Approval of June 19, 2025 Meeting Minutes\* ..... Mr. Freeland**

Mr. Charles Brave, Jr., motioned to approve the June 19, 2025, meeting minutes. The motion was seconded, and the State Workforce Development Board (SWDB) unanimously voted to approve the meeting minutes.

**DEW Director’s Report ..... Mr. William Floyd**

Mr. William Floyd, Executive Director, S.C. Department of Employment and Workforce (DEW), presented the state’s employment situation, including current agency initiatives and projects, and an update from the Coordinating Council for Workforce Development (CCWD).

Director Floyd shared the QR code to access the 2024 WIOA Annual Report Narrative, published on December 1, 2025. The Annual Report highlights the activities and achievements during Program Year 2024 to advance the vision and goals outlined in the 2024-2027 WIOA State Plan.

**Partner Spotlight ..... SC Commission for the Blind**

The Partner Spotlight showcases the innovation and accomplishments of partner programs that significantly impact workforce development, enhance collaboration, and raise awareness of partner services. The 2<sup>nd</sup> quarter partner spotlight was SC Commission for the Blind (SCCB), presented by Ms. Niki Outen, Training Center Program Lead and the Business Enterprise Program (BEP) Trainer. Ms. Outen provided an overview of the training programs and services SCCB

\*Denotes voting item



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offers to individuals who are blind or have low vision, ensuring they acquire the skills necessary for independence and to achieve their professional goals.

**High-Performing Workforce Award Ceremony.....Mr. Freeland**

During the High-Performing Workforce Award Ceremony, members of the SWDB gathered to celebrate and honor the exceptional achievements, significant contributions, and steadfast commitment of high-performing workforce development professionals and Local Workforce Development Boards. Chairman Freeland and Vice-Chair Warren Snead presented the twelve Workforce Hero awards for 2024 to high-performing workforce professionals nominated by Local Workforce Development Boards for state recognition. Additionally, Mr. Pat Michaels and Mr. Charles Brave, Jr., Chair and Vice-Chair of the Board Development Committee, awarded nine Local Workforce Development Boards with the High-Performing Board Incentive Award. This award recognizes their success in meeting federal and state-specific performance measures and WIOA primary indicators of performance, promoting regionalism, and implementing innovative practices that align with the goals of the WIOA State Plan.

**Adjourn.....Mr. Freeland**

Chairman Freeland reminded SWDB members that the next full board meeting is scheduled for March 31, 2026, at 11:00 a.m. in the C. Lem Harper Building, encouraging everyone in person attendance.

The meeting adjourned at 1:00 p.m.