

**Governor's State Workforce Development Board  
February 5, 2026, Workforce Innovation Committee Meeting Minutes**

**Members Present:**

Dr. Windsor Sherrill\*, Chair  
Ms. Susan H. Cohen  
Col. Craig Currey  
Dr. Tim Hardee  
Mr. George Patrick "GP" McLeer, Jr.  
Mr. Jay Holloway  
Ms. Felicia Johnson  
Ms. Elaine Morgan

**Members Absent:**

Mr. Tyler Servant  
Sen. Ross Turner  
Ms. Britt Vergnolle

**Welcome and Opening Remarks ..... Dr. Windsor Sherrill, Committee Chair**  
Dr. Windsor Sherrill, Workforce Innovation Committee Chair, called the meeting to order at 11:00 a.m. A quorum was present.

Dr. Sherrill reminded members of the Committee Priorities for this program year.

**Approval of October 30, 2025, Meeting Minutes\* ..... Dr. Windsor Sherrill**  
Ms. Susan Cohen motioned to approve the October 30, 2025, meeting minutes as submitted. Mr. Jay Holloway seconded the motion, and the Committee unanimously approved them.

**SC Career Readiness Program Update..... Ms. Lashawn Thompson**  
During our first (1<sup>st</sup>) and second (2<sup>nd</sup>) quarterly meetings, Ms. Lashawn Thompson and Ms. Nina Staggers have been reviewing available data and information on the SC Career Readiness Program's credential achievement rates. Ms. Lashawn Thompson reviewed the five (5) key performance indicator metrics (KPIs) for the committee to consider when defining the success criteria for the SC Career Readiness Program priority.

The discussed KPIs are:

1. **Credential Attainment**
2. **Alignment of Achievement Levels with In-Demand Job Zones**
3. **Jobseeker Impact**
4. **Employer Utilization of the Job Analysis Tool**
5. **Employer Impact of Job Analysis**

*Discussion:*

After the presentation, the Committee discussed some of the challenges of the analysis aspects such as defining the size of the business, what the levels mean for different types of workforces, and how to get businesses to utilize these services. Mr. Holloway offered to have a job analysis completed for his company to see how it works from an employers point of view.

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**Other Business/Adjourn.....Dr. Windsor Sherrill**

Dr. Sherrill acknowledged that Chairman Thomas Freeland was provided an opportunity to give remarks. Chairman Freeland thanked everyone for their participation and is looking forward to seeing everyone at the in-person State Board Meeting on March 31<sup>st</sup> in Columbia.

Dr. Sherrill encouraged members to attend the Executive Committee meeting scheduled for February 26, 2026, and reminded members that the Board meeting on March 31<sup>st</sup>, 2026.

The meeting was adjourned at 1:02 p.m.

APPROVED